



Defence Technology Institute's Declaration on Honesty, Moral integrity, Transparency in Operations and Anti-corruption and Misbehavior Policies

According to the intent of the Temporary Constitution of the Kingdom of Thailand, B.E.2557, Official Information ACT, B.E.2540, Royal Decree on Criteria and Procedures for Good Governance, B.E. 2546, National Strategy for the Prevention and Suppression of Corruption, Phase 3 (B.E.2560-2564) and Article 10 of Government policy on Promotion of good governance and The Prevention of Corruption and Misconduct in the public sector that determine the cultivation of ethical values and ethics in the conservation of dignity as a government official along with honesty, together with efficient government management. This is for prevention and suppression the corruption and misconduct of government officials at all levels, responsive and ready to facilitate its customers.

Defence Technology Institute (Public Organization) or DTI, has intention to encourage the organization to be an effective organization with excellent management methodology by focusing on creating great benefit to its beneficiaries, taking its stakeholders into account, having morality of business operations and having transparency including traceability. To achieve this, DTI expresses the intention on Honesty, Moral, Integrity, Transparency and Anti-corruption and Misbehavior policies for its executives and staffs as guidance for their actions as follows:

1) Adherence to good governance in well-managed administration

DTI adheres to good governance in good management. (Revised from principles of good governance by Office of Civil Service Commission which has been approved by the cabinet on April 24, B.E.2555) as follows:

1.1 Adopting new public management philosophy to operate DTI's business operations

- **Focus on efficiency** by economically utilizing resources, producing cost-effective investment and maximizing benefit to public. Time and unnecessary procedures will be reduced to facilitate customers and cut down cost including cancellation of outdated or pointless missions.

- **Concentrate on effectiveness** by defining strategic vision to respond to all customers and stakeholders' needs, performing tasks according to the mission to achieve the objectives, establish clear goals and respond to the expectations of customers and stakeholders at all levels, create a standard and systematic processes, manage risk, focus on operational excellence, and continuously evaluate and improve business operations.
- **Pay attention on responsiveness** by giveaway quality services within scheduled time, building trusts and confidences, and providing appropriate response to customers' and stakeholders' needs and expectations.

1.2 Concern about democracy principle

- **Accountability** - When questions or doubtfulness arise, they can be promptly verified and having progression and output reporting system that refer to publicly committed goals/objectives. This system will be useful for audit and also for arranging impact/problem solving/relieving system.
- **Transparency** - All DTI personnel must honestly perform their responsible tasks and always disclose essential reliable information to the public including the arrangement of system that allow public information access.
- **Rule of Law** - DTI will strongly perform its mission within power of law, rules and regulations. The mission performance will be fair, non-discriminatory and considering rights and freedom of staffs and stakeholders.
- **Equality** - DTI will equally treat stakeholders and its staffs. It is also non-discriminatory as well as equality in public access for disadvantaged group.

1.3 Participatory organization Create organizational personnel

- **Participation Oriented.** DTI will create a participatory atmosphere by open to its staffs and stakeholders to join in awareness, understanding and making suggestion on issues and join in the organization problem solving. It also includes participate in operations and decision-making process. These efforts must be made to seek mutually agreed upon stakeholder groups. In particular, the affected group must have no unpleasant objections.
- **Conform to Decentralization.** By delegation and distribution of responsibility for decision making and implementation to the appropriate level of staff.

1.4 Administrative Responsibility. Focus on moral and ethical by raising responsibility awareness for management and comply with morality and in accordance with customers and stakeholders' expectations as well as adhere to 8 characteristics of the desired personnel (I AM READY) as follows:

- I - Integrity is to be honest and brave insistence on what is right.
- A - Activeness is to work proactively, think positively and have mental service.
- M - Morality is morally moral and ethical.
- R - Responsiveness is to take into account the benefits of customers and stakeholders.
- E - Efficiency is focused on performance.
- A - Accountability is verifiable.
- D - Democracy is adhering to democratic principles.
- Y - Yield is aimed at the achievement.

2) Prevent and Combat corruption and misconduct.

DTI concentrates on anti-corruption and misconduct. It also supports and encourages its staffs at all levels to be aware of corruptions and all kinds of misconduct.

2.1 Compliance with Government's Anti-Corruption and Misconduct Policies as well as organization's rules and regulations that encourage staffs to stay away from both directly or indirectly involve in any forms of fraud and misbehavior.

2.2 DTI personnel shall not perform any actions that lead of fraud or misconduct, direct or indirect bribery that related to their own responsibilities for organization's advantages, stakeholders' profit and self-benefit.

2.3 DTI personnel shall not neglect or ignore when facing any performance/actions that lead to fraud or misconduct. All staffs realize that it is duty to notify supervisors or one who is responsible when they see corruption and misconduct occur.

Announced on **21** May 2018

Air Chief Marshal

P. Pradabmook

Ph.D.

(Preecha Pradabmook)

Director-General

Defence Technology Institute